

# Fabien Crassat

Agile and Lean Startup Coach

10+ years scaling a startup (acquired now) from 30 to 300 people using Agile and Lean Startup. Now Agile and Lean Startup coach dedicated to customer discovery, innovation and corporate efficiency.

## About Me

[Paris, France](#)

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Age: 36

French Citizenship

French driving licence

## Experiences

Sept. 2017 - Present

### **Agile and Lean Startup Coach**

[Reacteev](#), Paris, France

- Improves the efficiency of the IT departments of the clients: studies, analyzes and accompaniments of teams and partners.
- Approach new clients through participation in trade shows or events and prospecting.

July 2015 - August 2017

### **Tech Leader in Agile team**

[Enablon](#), Courbevoie, Hauts de Seine, France

- Responsible for leading the development team of Enablon framework and source management.
- Deliver relevant technical solutions based on best practice / experiences / similar projects.
- Establishes technical vision / architecture with the development team.
- Provide technical review and estimations of the development components / time required for the projects.
- Identify risks, findings and ways of improvement for development effort.

May 2014 - June 2015

### **Support Level 3 Lead Coordinator**

[Enablon](#), Courbevoie, Hauts de Seine, France

- Coordinate Support level 3 Activity of an international agile team.
- Build and update Dashboards (for internal follow-Up and external communication).
- Unified Forecasted planning and Releases Notes.
- Manage relationship and attend following stakeholders meetings conducting regular surveys to measure the level of satisfaction
- Improve quality.
- Extra as Enablon Software Architect: Design and develop a Delivery (Git Like) Tool including "Installation, Commit, Update, Delete" across the entire product lifecycle.

Apr 2011 - May 2014

### **Enablon Suite Software Architect**

[Enablon](#), Courbevoie, Hauts de Seine, France

- Passionate about architecture optimization, I am a key contributor in the expansion of the Enablon solution

developed by distributed teams located across the world. I am the go-to-person in designing, costing and guiding the team to deliver software within a high quality level. Collaborating closely with product managers, testers and other software engineers, I design, test, code, deliver and maintain software modules using proprietary and non-proprietary language within an Agile Scrum environment.

- Troubleshoot and guide the team to resolve complex problems.
- Work with team of architects from various applications to discuss challenges and solutions to ensure consistency across the application suite.
- Brainstorm and solve very interesting problems that will considerably increase product user experience.
- Coach and mentor junior team members.
- Share knowledge through collaboration, training, peer review, presentations, articles, etc.
- Responsible for delivering in time new application versions to the application suite.
- Participate in recruitment.
- Development of version control (GIT like).

Nov 2009 - Apr 2011

### **GRC Suite Software Architect**

[Enablon](#), Courbevoie, Hauts de Seine, France

- Architecture definition and design of complex Governance Risk Conformity applications.
- Participation in detailed proposals by the technical feasibility and technology choices.
- Definition of prototypes and cooperation of pre-sales missions.
- Continuity of information, valorisation of experience and capitalizing on best practices with documents of deployment and transfer of skills.
- Support the delivery of solutions and the implementation of new features.
- Expertise and support to customers in pre-sales then during their project.

Jan 2007 - Oct 2009

### **Software Analyst**

[Enablon](#), Courbevoie, Hauts de Seine, France

- Definition and realisation of risks and controls management suite software.
- Definition of prototypes and cooperation of pre-sales missions.
- Support the delivery of solutions and the implementation of new features.

March - Dec 2006

### **Internship for the end of ESIEA**

[Enablon](#), Courbevoie, Hauts de Seine, France

- Analyst and software developer; pre-sales support on reporting software, especially internal control.

Summer 2005

### **Learnt English language through jobs: cook, waiter and washer**

[Boston Tea Party](#), Bristol, United Kingdom

- Traineeship abroad in 4th year of ESIEA.

Feb - May 2005

### **'Projet d'Application Industrielle ou de Recherche' (PAIR) in 4th year of ESIEA**

[Suez](#), Paris, France

- Made a security VPN on a Wi-Fi network between 2 industrial sites.

Summer 2003

### **Warehouseman on sale in the shelf**

[OBI](#), Cahors, Lot, France

Sept 2002

### **Sales Engineer specialized in the water treatment**

Confort Général Européen, Toulouse, France

- Worked with the sale department, defined the useful contacts to have appointments and presentation of the

product: one successful sale.

Apr - Jun 2002

### **Internship for the end of DUT**

[Laboratoire d'Energétique \(LESETH\)](#), University Paul Sabatier, Toulouse, France

- Designed, realised and calibrated a flowmeter in transient state.

Summer 2001

### **Temporary worker**

SVGSO (Société des Vins du Grand Sud-Ouest), Castelfranc, Lot, France

- Warehouseman in conditioning of chain.

## **Skills**

Functional

Risk Governance, Internal and Continuous Control, Audit, Business Continuity Management, Action Plan, Approval Process, Scrum Agile Method, Event Management, Authorized and Sign Management,

Languages

Enablon, HTML, CSS, JavaScript, jQuery, C, Data Base (Access, PL/SQL, Oracle), Java, Visual Basic, Assembler, TeX, Media Wiki, Symfony2, NodeJS, Meteor, Network, Prolog, Interpreter (Lex, Yacc),

Software

Word, Excel, PowerPoint, MS Project, GIT, Photoshop CS, Maple, Matlab, LabView, LabCVI, Aphelion, AutoCAD, Quark, Illustrator CS, Pspice,

Environments

Microsoft Windows all versions, Linux,

## **Educations**

2003 - 2006

ESIEA (Ecole Supérieure d'Informatique, Electronique, Automatique), PARIS.

- A top French engineering school specialised in Information Technology and Electronics offering a five-year degree comparable to a Master of Science.

2002 - 2003

Conservatoire National des Arts et Métiers, 'Instrumentation – Mesures' studies, TOULOUSE.

- Acquisition of the fundamental principles of industrial sensors and control of their optimal use while knowing to choose and assemble the elements of measuring equipment, to know to analyse, interpret and have results of measurement.

September 2002

Training in sales techniques of water treatment, MONTPELLIER.

- Exempted by CONFORT GENERAL EUROPEEN.

June 2002

DUT (Diplôme Universitaire de Technologie) Mesures Physiques, TOULOUSE.

- Post-baccalaureate technical qualification awarded after two years studies.

- Comprehension, design and implementation of an 'automated chain of measurements' from the sensor to the computer, and specialised in measurement and instrumentation.

June 2000

Baccalauréat Scientifique, CAHORS.

- High school graduation in science subjects comparable to A-levels.

## **Languages**

**French** Mother tongue.

**English** Work Language.

## **Miscellaneous**

July 2013

Certified Scrum Product Owner

June 2012

Certified Scrum Master

2004 – 2005

Communications Officer at Office of Students (BDE) of the ESIEA School

Establishment of a newspaper through communicative tools, and communication inter-and extra BdE.

Hobbies

Swimming pool, running, music, roller, bicycle, snowboard, surf and motor bike.